

Kim Waring CASE STUDY

Kim joined Catcote Academy in year 8 when she transferred from mainstream education.

Kim was introduced to internal work placements within school from Years 10 to 11, her confidence grew and her personality began to develop. Kim Joined Catcote 6th Form and followed an employability pathway.

She carried out a variety of work experience placements throughout this time, including working at St Teresa's Primary School, the placements began at one day per week and then increased to two as Kim's confidence grew and she become familiar with her new working environment.

Mrs Frain, Headmistress at St Teresa's Primary School couldn't sing Kim's praises enough stating "Kim came to us on a work experience Sports placement from Catcote. She became very much a part of our school community, as her enthusiasm and interest in all aspects of school life were infectious." The skills that Kim gained throughout her placement at St Teresa's were invaluable in preparing her for the next stage of her programme. Kim had always had an interest in working in the catering and hospitality, her confidence had grown and she was ready to take the next step in her career journey.



McDonald's were approached to see if they were able to support and it was agreed that they would offer Kim a placement working in their Dining area for two days per week. Kim really enjoyed working in McDonalds and states 'that she has made lots of new friends and loves working in the dining area, meeting customers and dealing with enquiries'



As Kim had done so well on her work experience placement at McDonalds she was taken on as their first Supported Internship.

In September 2018 Kim was successful in gaining a permanent contract working in the Dining area and has been sustained in this role for four years!

Kim continues to keep in touch and comes into college regularly to speak to our students about her journey into employment!